

GRACE BIBLE CHURCH YOUTH MINISTRY

Student & Leader Covenant of Conduct

Disciplinary Actions

COVENANT OF CONDUCT

As a leader or parent or student understand that Grace Bible Church Youth Ministry's Covent of Conduct is applicable to each person at all times while involved with the Grace Bible Church Youth Ministry and the sponsored activities and events. I agree to be:

- ❖ Respect the physical & emotional well-being of others by "*doing unto them as I would have them do unto me*". This includes refraining from harsh play or violence, refraining from harmful jokes, respecting the need for sleep, etc.
- ❖ Respect the health of my own body by refraining from the use of tobacco, alcohol, and illegal drugs. I understand that the use of these substances is absolutely prohibited.
- ❖ Respect the things I use and the property of the places I visit. The areas used for all events, including transportation, shall be left clean.
- ❖ Refrain from the use of any profanity or explicit language or any behavior that would reflect negatively on Christ and the Church.
- ❖ Participate fully in all scheduled group activities and abide by additional group guidelines made during a special event or trip.
- ❖ Act appropriately with members of the opposite sex. This means no couples alone at any time, and no displays of affection.
- ❖ Follow all instructions given by leaders/chaperones without protest. Any instruction may be politely & discreetly questioned.
- ❖ Stay within the group or assigned sub-group at all times. I will not wander off alone or leave the activity site unless granted permission by an adult, and I will report for all designated check-in times.

DISCIPLINARY ACTION/CONSEQUENCES

1. The Student will be given a verbal warning (*Students wearing immodest clothing [at the discretion of the leader] will be asked to change or wear a t-shirt/sweat pants that will be provided*).

2. The Student will be given a verbal warning and parents/guardians will be notified.
3. The Student will be asked to leave the event immediately and parents/guardians will be called. *(If on a trip, the parent/guardian will be called and be responsible for getting their student home and will be responsible for all costs.)*
4. 4. The Student will be asked to not attend youth ministry events until willing to comply with youth ministry guidelines. Parents will be notified and counseling will be available to help restore the student to good standing.

*[**Note: These disciplinary actions are written with the student in mind. If however an adult/leader does not follow the covenant of conduct, it is at the discretion of Pastor Dan & the Grace Bible Church leadership to take appropriate action. Disciplinary action will be taken as such first with an adult/leader in this succession according to the infractions: (1) verbal warning, (2) second verbal warning, (3) will be asked to leave the activity/event/trip and will be responsible for transportation and costs involved, and (4) asked not to be involved in any youth ministry event/activity until willing to comply with youth ministry guidelines. Additional disciplinary measures will be up to Pastor Dan & the Grace Bible Church leadership.**]*